



Infrastructure Commodities (Mauritius) Ltd

EMPLOYEE ANTI-CORRUPTION POLICY CERTIFICATIONS

This is to acknowledge that I have received, read and fully understood the Company's Anti-Corruption Compliance Policy (the "Policy"). I agree to comply with all the rules contained therein. I agree to report any potential violations to the Company's appointed Compliance Officer. I will participate in the Company's anti-corruption training on a periodic basis. I understand that failure to comply with the Policy, the and US Foreign Corrupt Practices Act, U.K. Bribery Act and any other applicable anti-corruption laws may result in immediate termination and may result in prosecution, with penalties including fines and/or imprisonment. Should I have any questions regarding the Policy or find any deviations or violations, I will contact the Company's appointed Compliance Officer immediately.

Signature: _____

Name (print): _____

Company: _____

Department: _____

Date: _____

(The signed receipt must be returned to the Office of the Chief Executive and will be filed in the employee's personnel file.)

Delivery Instructions

- Upon initial roll-out of the Policy, all current employees should complete this form and deliver to the Office of the Chief Executive which is thereafter responsible for delivering the completed forms to the Company's Compliance Manager in an envelope labelled "Employee Anti-Corruption Policy Certifications."
- New employees should complete this form immediately upon hiring and deliver to Human Resources, who will submit the completed questionnaires to the Company's Compliance Manager.
- Contractors, consultants and others providing services to the Company or on its behalf as part of their role will also be required to sign the form in which cases it will be held in the suppliers records by the Company thereafter.

Send by scanned, signed copy to: cevery@infrastructurecommodities.com